

LEVERAGE ORGANISATION
CHANGE AND DEVELOPMENT
CONSULTING (PTY) LTD.

Company Registration Number: **K2011/115347/07**

Income Tax Number: **9099426182**

Background

There is a need for impact driven, systems and futuristic geared corporate capacity building interventions that leverage on the current and the past.

Leverage Organisation and Change Development Pty LTD is a 100% Black Female owned Consulting and Skills Development Firm established in 2011. The company 's focus is outcomes based corporate training and programmes design, using blended learning approaches.

LOCD offers Organization Effectiveness solution including Business Transformation Planning and Execution; Change Management; Enterprise/Supplier Development as well as pure skills training facilitation to both the Public and Private sector across the African continent.

We also offer Leadership Coaching and Mentoring services, Instructional Design according to SAQA standards, Conference Speaking/Panel discussions and MC services

Vision and Mission Statement

VISION

Our vision is:

To be the business enabler of choice across the spectrum of Organisation Development and Change Management.

MISSION

We enable Organisation Development and Change Management through:

- Intensive engagement for shared understanding of needs and challenges.
- Partnering for impactful and targeted interventions.
- Extensive Research and Development for bespoke programmes development.
- Flexible and outcomes driven facilitation.
- Workforce and Business capacity building
- Monitoring impact of programme designs, execution and post implementation for reporting and development purposes.

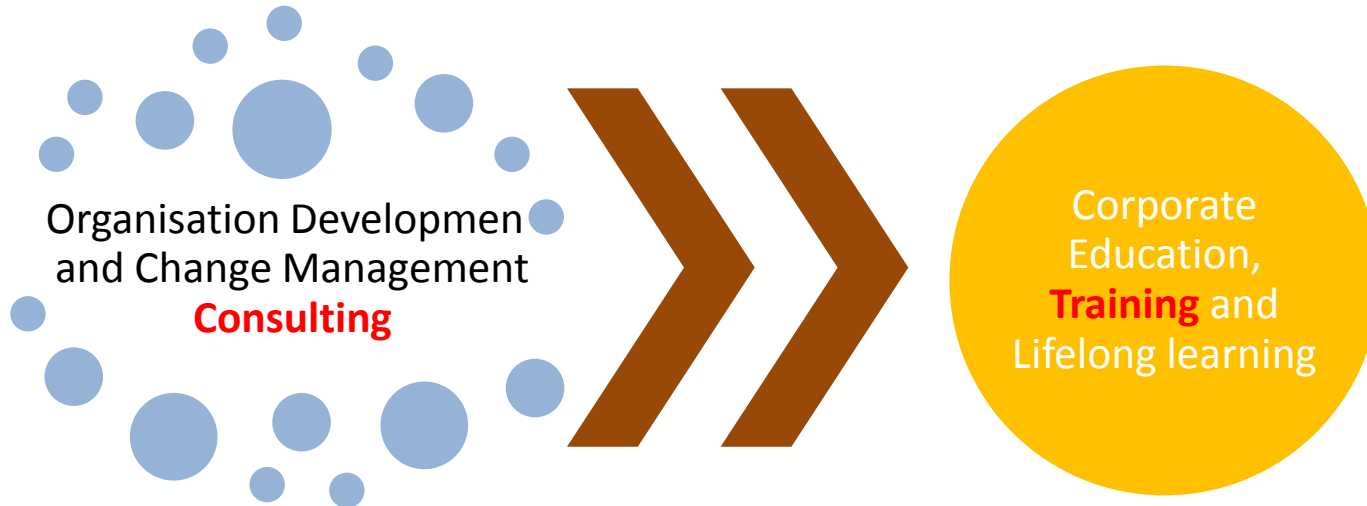
Our People

Amanda Kulati is the Managing Director of Leverage Organisation and Change Development (LOCD Consulting) Pty Ltd. She is a qualified Training and Development specialist. She has over 10 years in Learning and Development with focus on customised interventions. She has consulted across a range of industries including the Pharma; Manufacturing; Insurance; ICT and Education to mention but a few.

Amanda is an Accredited Facilitator, Assessor and Moderator through the Education, Training Development Practices (etdp) Sector Education and Training Authority (seta), and an experienced Skills Development Facilitator. She is a member of Outcomes Mapping online Learning Community, COMENSA/SABPP(SA Board of People Practices) and SAODN (SA Organisation Development Network).

LOCD Skills and Consulting collaborates with various experts in the Organisation Development (OD) and Change Management (CM) space on a need to partner basis.

Our Services



Research and
Development

Customised
Delivery

Our Programmes

Our Programmes are strictly co-designed with our partners to enhance alignment with set strategies and discovered challenges through the process of Needs Analysis.

The following is **not** an exhaustive list of what we/can offer, it is to give an idea of the areas we offer services in.

- Leadership Development Programmes
- Management Development Programmes
- Transformation and Diversity Programmes
- Workforce/ Team Effectiveness Programmes
- Enterprise/SMME Development Programmes
- Enterprise Risk Assessment and Management and Skills Development Facilitation

Our Business Model

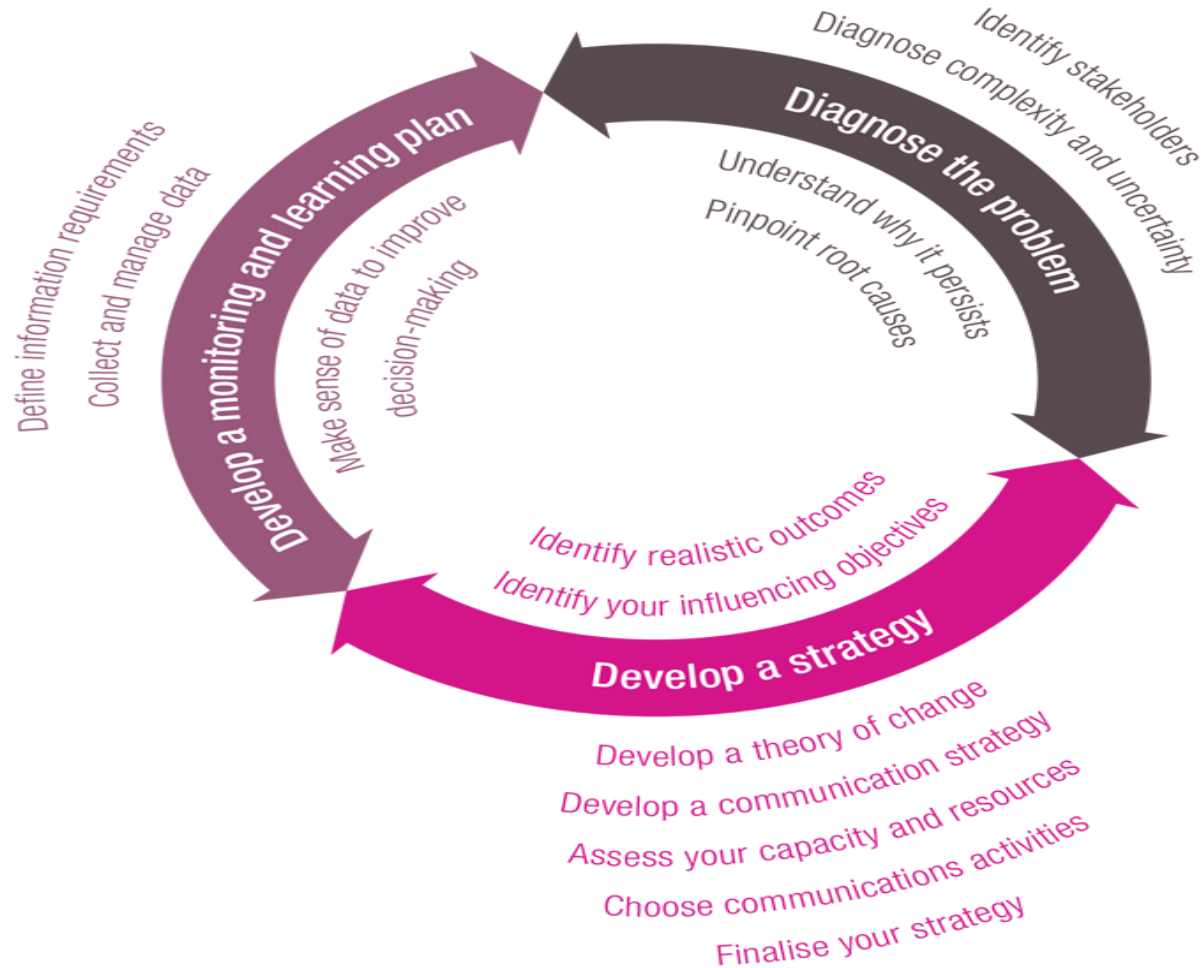


Our Business Model is embedded on the principles of **Outcome Mapping (OM)**. OM recognises that multiple, non-linear events lead to change (Earl et al., 2001).

Thus, the development of what is called a **Rapid Outcome Mapping Approach (ROMA)**.

The ROMA framework's key aspect is the analysis of forces that may support or obstruct change and the design of a monitoring and learning system to support an iterative process of analysis, action, review and refinement or even a complete revision of action.

Our Methodology



Acknowledgement

LOCD Consulting appreciates that each Partner has unique capabilities that need to be unleashed through formal and informal guidance .

This informs our Methodology i.e. how we do things.

Training/ Facilitation Product Offering(s) :

Course certification is on competency based and is assessed according to the level pitched at.

LEADERSHIP SHIFT AND GOVERNANCE

Business Management and Leadership Development

- Women and Men in Leadership: the Gender trajectory
- Financial capabilities: a support skill to managers and leaders
- People Management and Development : the enabler to business growth
- Governance etiquette: Business sustainability
- Managing operations: systems thinking
- Creating and managing project based organisations: Project Management

Risk and Governance

- Applying the KING IV Report
- Enterprise Risk Management: beyond auditing
- Managing and Monitoring Change
- Results based monitoring and evaluation

Transformation Legislation (BBEE etc)

- From compliance to ‘the way we do things’: promoting a diversely transformative culture
- The complex diverse environment and oversight: How to cope and manage for results
- Organisation transformation and competitiveness: the importance of organisation transformation
- Diversity strategy design and training/workshops

Enterprise Development/ New venture creation products

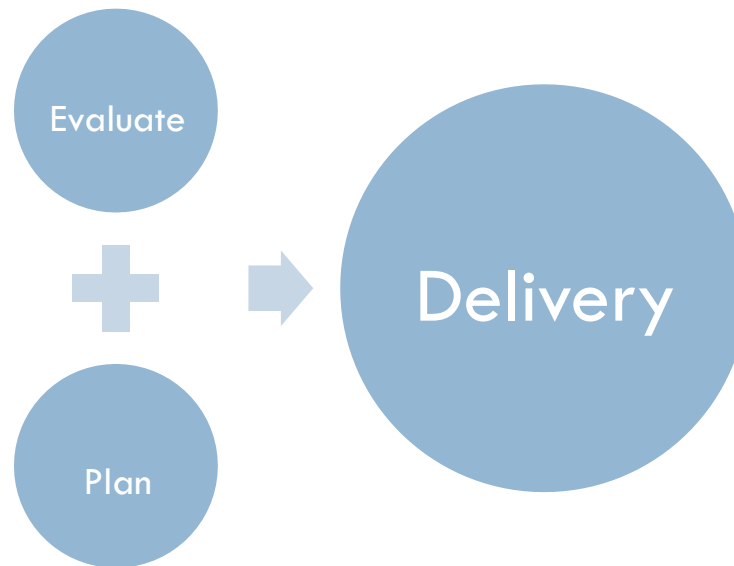
- Entrepreneurship and Economic development
- Corporate Entrepreneurship
- Supplier Development strategies and interventions
- Business formalisation: RSA’s regulatory environment
- Project Management

THE DYNAMIC BUSINESS ENVIRONMENT

Overarching principle

LOCD Consulting Pty Ltd, prides itself in '*partnering for outcomes **THUS UNLOCKING CAPABILITIES***'.

After **P**lanning, **E**valuation of any implemented intervention remains key. **MOREOVER**-How **D**elivery is carried out **is** what holds all of it together. Hence our PED principle i.e.



Contact us

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Managing Director/ Senior Consultant
LOCD Skills and Consulting

Please use the hotmail address and the cell number for quicker response.

Our partners/ Clients



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